

REPORT OF TERMS OF CALL FOR 2019

Name of Minister: _____ Job Title: _____
 Name of Church: _____ Effective Date: _____
 Full time or Part time: F/T (40-45hrs/wk) 3/4 Time 1/2 Time <1/2 Time hrs/wk _____

REQUIRED:	2019 Presbytery Minimum for Full-time	New Terms of Call for 2019
Effective Salary (cash compensation, housing & utilities)	\$52,957.50	Total ES: _____
^ Cash Salary		Cash Salary: _____
^ Manse Value or Housing Allowance (1/3 CC)		Housing/Util: _____
^Manse Equity (to a deferred compensation plan)		_____
^Supplemental Health Ins Premiums		_____
^Other "cash" allowances (See BOP's Understanding Effective Salary)		_____
FICA Offset - SECA Supplement (7.65% of ES)	\$4,051.24	SECA _____
FT Pension & Med 37% of ES; PT - use BOP calculator	\$19,594.27	BOP _____
Vacation	1 month	_____
Study Leave	Two weeks	_____
OTHER:		
Expense Allocation: Fully allocated expense and travel with vouchered mileage at current IRS rate	\$2,500	Expenses _____
Study Leave Allowance	\$1,000	SLA _____
FMLA		_____
Maternity Leave		_____
Moving Expenses		_____
403(b) Savings		_____
TOTAL		_____

+ For pastors in manses, housing must be at least 30% of Effective Salary.

^ Included in Effective Salary

The Minister received all compensation due last year. YES NO

The call includes Presbytery's automatic Cost of Living Adjustment. YES NO

Study Leave Allowance **days** during the last year. _____

Vacation **days** during the last year. _____

Was there a salary review with the pastor prior to bringing this compensation package to the congregation? YES NO

Action on the 2019 Terms of call was taken by congregation on: _____ Date: _____

Accepted by the minister: _____ Date: _____

Accepted by the congregation: _____ Date: _____
 (Clerk of Session)

Please return signed form to
 915 E. Gowen Ave. Philadelphia, PA 19150

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