

Presbytery of Philadelphia
2019 Pastoral Terms of Call
For Full-Time Service

The _____ Presbyterian Church of _____ (City, State),
 being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one
 whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and
 solemnly calls you, _____, to undertake the office of (Pastor, Associate Pastor)
 of this congregation, beginning _____, promising you in the discharge of your duty all
 proper support, encouragement and allegiance in the Lord. That you may be free to devote your time to be a Minister of
 Word and Sacrament among us, we promise and obligate ourselves to provide you the following annually:

ANNUAL COMPENSATION		
<i>Effective Salary</i>	Cash Compensation	\$ _____
	Manse Value or Housing Allowance	\$ _____
	Manse Equity to a deferred compensation plan	\$ _____
	Supplemental Health Ins Premiums	\$ _____
	Other Cash Payments (See BOP's Understanding Effective Salary)	\$ _____
	Total Effective Salary	\$ _____
<i>% Effective Salary</i>	SECA Supplement: 7.65%	\$ _____
35+ hours/week	Pension /Medical Dues: 37%	\$ _____
	Total Compensation Based on Effective Salary	\$ _____
ALLOWANCES/PROFESSIONAL EXPENSES		
	Expense Allowance: Fully accountable professional expenses and travel with mileage vouchered at current IRS Rate	\$ _____
	Study Leave Allowance	\$ _____
	Other Allowances	\$ _____
	Total Allowances	\$ _____
TOTAL PACKAGE		\$ _____
PAID LEAVE	Study Leave (2 weeks minimum)	_____
	Vacation (1 month minimum)	_____
	Other (e.g.: parental, Sabbatical, GA)	_____

Presbytery of Philadelphia
2019 Pastoral Terms of Call
For Full-Time Service

Other Provisions

- Negotiated Moving Expenses (*If Applicable*)

The Session, further promise to review with you annually the adequacy of your compensation and make recommendations to the congregation.

Attested by:

Signature

Clerk of Session

date

Having moderated the congregational meeting which extended this call for ministerial services, I do certify that the call has been made in all respects according to the rules laid down in the Form of Government, and that the person who signed the foregoing call was authorized to do so by vote of the congregation.

(Signed) _____ Date _____
Moderator of the Congregational Meeting

Certification of Call

By Presbytery of Call

By the Presbytery of Philadelphia

This call has been received by the **Commission on Ministry (COM)**. The commission approves this call.

Date of action _____ (Signed) _____
Moderator of COM

OR

This call was approved by the Presbytery of Philadelphia.

Date of action _____ (Signed) _____
Presbytery of Philadelphia Stated Clerk

By Presbytery of Care or Present Call

This call has been reviewed by the Committee on Ministry, Preparation for Ministry or their equivalent. The committee recommends that the presbytery find it expedient to release _____ to accept this call.

Name of Candidate

Date of action _____ (Signed) _____
Stated Clerk

By Candidate

This is to certify that I have received and accepted the call.

Date of acceptance _____
Signature