



PRESBYTERY of PHILADELPHIA

CHRIST'S WORK ♦ OUR WITNESS

CONTRACT FOR SUPPLY PASTOR

The following Agreement is established between the Session of _____ Presbyterian Church, and Rev. _____ as **Supply Pastor**, and the Commission on Ministry (COM) for the purpose of providing Ministry to _____ Presbyterian Church. ("Church").

Duties of the Supply Pastor shall be:

Review and Accountability

The **Supply Pastor** _____

- Will / will not be a member of this Presbytery
- Will / will not serve as a Moderator of the Session
- Will / will not administer Sacraments

There will be a joint review conducted by the Session and _____ in consultation with the Commission on Ministry, every twelve months or more often at the request of any one of the parties.

During this time of service, the **Supply Pastor** will be accountable to the Session of the Church and to the Commission on Ministry of the Presbytery of Philadelphia.

Length of Contract/Termination

This contract is for a period of _____ months, beginning on _____. The Session or the COM may terminate this contract with _____ days notice. The Rev. _____ may terminate the agreement with _____ days notice and forfeit any payment beyond that period. This is a _____ hours/week position

Compensation Benefits:

Rev. _____ will be compensated during the term of this contract as follows:

ANNUAL COMPENSATION		
Effective Salary	Cash Compensation	\$ _____
	Manse Value or Housing Allowance	\$ _____
	Deferred Compensation	\$ _____
	Manse Equity <i>to a deferred compensation plan</i>	\$ _____
	Medical, other than plan	\$ _____
	Additional Insurance Payments	\$ _____
	Other Cash Payments	\$ _____
	Total Effective Salary	\$ _____
% Effective Salary	SECA Supplement: 7.65%	\$ _____
	Pension /Medical Dues: 39%	\$ _____
	Total Compensation Based on Effective Salary	\$ _____
ALLOWANCES/PROFESSIONAL EXPENSES		
	Expenses (travel, professional expenses)	\$ _____
	Study Leave Allowance	\$ _____
	Other Allowances	\$ _____
	Total Allowances	\$ _____
TOTAL PACKAGE		\$ _____
PAID LEAVE	Study Leave (2 weeks minimum)	_____
	Vacation (1 month minimum)	_____
	Other (e.g.: parental, General Assembly)	_____

This Supply Pastor Agreement between Rev. _____ and the Session of _____ Presbyterian Church is approved as follows:

_____ Clerk of Session, Signature	_____ Clerk of Session, Printed Name	_____ Date of Approval
_____ Supply Pastor, Signature	_____ Supply Pastor, Printed Name	_____ Date of Approval
_____ Moderator, Commission on Ministry	_____ Moderator, Commission on Ministry Printed Name	_____ Date of COM Approval