

Presbytery of Philadelphia
2024 Pastoral Terms of Call
For Full-Time Service

The _____ Presbyterian Church of _____ (City, State),
being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one
whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and
solemnly calls you, _____, to undertake the office of (Pastor, Associate Pastor)
of this congregation, beginning _____, promising you in the discharge of your duty all
proper support, encouragement, and allegiance in the Lord. That you may be free to devote your time to be a Minister of Word
and Sacrament among us, we promise and obligate ourselves to provide you the following annually:

ANNUAL COMPENSATION

Effective Salary	Cash Compensation	\$ _____ Manse
	Value or Housing Allowance	\$ _____ Manse
	Equity to a deferred compensation plan	\$ _____
	Supplemental Health Ins Premiums	\$ _____
	Other Cash Payments (See BOP's Understanding Effective Salary)	\$ _____
	Total Effective Salary	\$ _____
% Effective Salary	SECA Supplement: 7.65%	\$ _____
35+ hours/week	Pension /Medical Dues: 39%	\$ _____
	Total Compensation Based on Effective Salary	\$ _____

ALLOWANCES/PROFESSIONAL EXPENSES

Expense Allowance: Fully accountable professional expenses and travel with mileage vouchered at current IRS Rate	\$ _____
Study Leave Allowance	\$ _____
Other Allowances	\$ _____
Total Allowances	\$ _____

TOTAL PACKAGE

\$ _____

PAID LEAVE	Study Leave (2 weeks minimum)	_____
	Vacation (1 month minimum)	_____
	Other (e.g.: parental, Sabbatical, GA)	_____

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Other Provisions

- Negotiated Moving Expenses (*If Applicable*)

The Session, further promise to review with you annually the adequacy of your compensation and make recommendations to the congregation.

Attested by:

Signature

Clerk of Session

date

Having moderated the congregational meeting which extended this call for ministerial services, I do certify that the call has been made in all respects according to the rules laid down in the Form of Government, and that the person who signed the foregoing call was authorized to do so by vote of the congregation.

(Signed) _____
Moderator of the Congregational Meeting

Date _____

Certification of Call

By Presbytery of Call

By the Presbytery of Philadelphia

This call has been received by the **Commission on Ministry (COM)**. The commission approves this call.

Date of action _____ (Signed) _____

Moderator of COM

OR

This call was approved by the Presbytery of Philadelphia.

Date of action _____ (Signed) _____

Presbytery of Philadelphia Stated Clerk

By Presbytery of Care or Present Call

This call has been reviewed by the Committee on Ministry, Preparation for Ministry or their equivalent. The committee recommends that the presbytery find it expedient to release _____ to accept this call.

Name of Candidate

Date of action _____ (Signed) _____

Stated Clerk

By Candidate

This is to certify that I have received and accepted the call.

Date of acceptance _____

Signature